

Research and Development Project Manager (m/f/d)



Hogrefe Publishing Group



In one of our Hogrefe locations or
remote



Permanent contract



Work time 30-40 h/week



At Hogrefe you are going to be part of an agile and interdisciplinary team. As an internationally operating publishing group with a leading position in the world of psychology and psychometric testing, we can offer you optimal career possibilities. Next to the headquarter in Germany the Hogrefe publishing group is active in 15 additional countries across the world with around 400 employees.

The Hogrefe Group Research and Development department is responsible for **international R&D activities** related to the Hogrefe group test portfolio. We are experts in test development and psychometrics, managing, coordinating and supporting the implementation of international test development projects as well as providing expertise in strategic decision making and representing Hogrefe in the scientific community.

To support our team we are looking for a **Research and Development Project Manager (m/f/d)**. You will be part of the international research, design, and development of our assessments and their worldwide adaptations. Additionally, you will support other R&D experts of the Hogrefe group in their test publishing activities and contribute to the worldwide Hogrefe R&D network with your skills and expertise in test development, psychometrics and data analysis.

Your responsibilities

- Project management
 - Manage or support test development projects and coordinate test adaptations with international teams and authors
 - Provide expertise in best practices for psychometric test development, including sampling, validity and reliability analyses, as well as norm calculations
- Data analyses
 - Perform tasks such as data cleaning, data management, descriptive and inferential statistics, and assessment development analyses
 - Communicate the measurement statistics in technical manuals
- Knowledge sharing
 - Stay current on new technologies and techniques in order to share knowledge among the Hogrefe companies
 - Meet regularly with other research colleagues and contribute to international conference presentations to further the Hogrefe brand
 - Support colleagues in the production of marketing communications related to Group R&D projects

Your profile

- Doctoral degree in psychology, psychometrics, statistics or related field
- 3-5 years' experience working in research, measurement and/or psychometrics including experience with quantitative analysis and statistical packages (e.g. R, SPSS, SAS, etc.)
- Strong analytical skills, as well as verbal and written communication skills in English
- Project management skills
- Equally comfortable working as a part of a team and independently
- Interested in and enthusiastic for psychological constructs, psychometrics and test related technologies

What we offer

- A family, fair and honest working environment in a growing team with room for own ideas and initiatives
- A varied training program for further education
- Modern and well-equipped working spaces
- international employer with numerous benefits (team events, sports and more)

We look forward to receiving your application including your salary expectations.

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